



台灣百和工業股份有限公司

Taiwan Paiho Limited

永續發展政策

## Sustainable Development Policy

台灣百和為實踐企業永續，並促進經濟、社會與環境之進步及永續發展，綜合考量國際趨勢、相關準則及法規訂定本政策，本政策適用百和集團之整體營運活動，我們承諾遵循下列原則，以落實企業永續發展：

Taiwan Paiho Limited has formulated this policy in consideration of international trends, relevant standards and regulations, in order to practice corporate sustainability and promote the progress and sustainable development of economy, society and environment. This policy applies to the overall operation of Paiho, and we promise to comply with it to implement the sustainable development of enterprises.

### ●重視公司治理、社會、環境永續 Emphasis On ESG Sustainability

重視企業之永續治理，關注機會風險，創造客戶、股東、員工及相關利害關係人之最適利益，積極提升公司永續價值。

Emphasis on ESG sustainability, aims to better align the interests of client, shareholders, Employees, stakeholders and society. Enhancing the value of corporate sustainability.

### ●遵守法規、客戶要求及國際準則規範 Go By The Rules

恪遵所有營運所在地的法律規定，遵循客戶要求與國際準則，落實執行相關規範。

Strictly abide by the laws and regulations of all operating locations, follow customer requirements and international standards, and implement relevant norms.

### ●充分揭露公司治理、社會、環境永續相關資訊 ESG Disclosures

充分揭露具攸關性及可靠性之企業永續相關資訊，進行有效且具策略性的利害關係人溝通與議合，以提升資訊透明度。

Disclose relevant and reliable corporate sustainability-related information, and conduct effective communication with stakeholders to enhance corporate information transparency.

### ●持續發展永續環境 Sustainable Development

積極應對氣候變遷，減少溫室氣體排放，考慮營運對生態效益之影響，最大限度降低對自然環境及人類的衝擊，持續發展永續環境。

Respond to climate change, reduce GHG emissions, consider the impact of operations on ecological benefits, minimize the impact on the environment and humans, and continue to develop a sustainable environment.

總經理 General Manager :

鄭誠禕

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