



台灣百和工業股份有限公司

Taiwan Paiho Limited

環安衛暨能源政策

Environmental Health and Safety and Energy Policy

台灣百和秉持成為對員工、社會、環境、股東負責的永續經營企業，更期盼台灣百和逐步實現公司願景，即成為：產業的領導者、創新的發明者、永續的經營者。我們體認到預知危險、消除災害、污染預防、節能減碳的重要性，為確保永續發展及勞工安全與健康，在謀求公司的成長與永續經營的目標下，我們承諾遵循下列原則，以落實環安衛暨能源管理系統之運作：

Taiwan Paiho Limited adheres to becoming a sustainable enterprise responsible for employees, society, the environment, and shareholders. Taiwan Paiho Limited looks forward to becoming an industry leader, an innovative inventor, and a sustainable operator. We recognize the importance of danger prediction, disaster elimination, pollution prevention, energy conservation, and carbon emission reduction. In order to ensure the sustainable development and labor safety/health, we are committed to following the principles below, further implementing the Environment, Health and Safety, and Energy Management System:

● 遵循法規 Regulatory Compliance

推動符合所有適用之環安衛暨能源相關法律、法規、標準及其他要求；採購之化學品不得含有品牌或客戶所規定 RSL（限制物質清單）及 MRSL（製程限制物質清單）中列載之禁限用物質。

Ensure full compliance with all applicable EHS and energy-related laws, regulations, standards, and other requirements. Ensure that purchased chemicals do not contain any restricted substances as specified in the Restricted Substance List (RSL) and Manufacturing Restricted Substance List (MRSL) of our clients.

● 節能減廢 Energy Conservation and Waste Reduction

致力於製程改善以降低能/資源耗用，提高使用效率，進而減少廢棄物產生，並做好廢棄物分類，落實資源回收再利用。Promote process improvement, waste classification, and waste recycling to reduce energy/resource consumption and waste generation.

● 污染預防 Pollution Prevention

落實各項污染物排放控管，持續改善製程活動、產品品質，以降低污染物對環境之衝擊，達到污染預防。

Implement various pollutant emission control and management. Continuously improve the production process and product quality in order to reduce the impact and prevent the pollution.

● 危害預防 Occupational Safety and Health

優先採購符合職業安全與健康管理要求、對環境衝擊低之化學品，做好傷害及疾病預防，建構健康、安全、零災害及進行永續管理之工作環境。

Prioritize the procurement of chemicals with low environmental impact and in compliance with Occupational Safety and Health requirements. Implement injury/disease prevention and health inspections. Avoid the risk of occupational accidents, building safety, and labor hygiene to support a safe and sustainable working environment.

● 參與諮詢 Education and Training

實施環安衛暨能源訓練溝通宣導，積極培訓員工對化學品管理的能力建構，落實全員對環安衛暨能源的認知及緊急應變之能力，促進員工全員參與和諮詢。

Implement the EHS and energy education and training, develop employee competencies in chemical management, advocate the EHS and energy policies, and elevate the employee's awareness of EHS and energy and emergency response capacity.

● 支持採購 Green Procurement

支持綠色、在地及能改善能源績效設計之產品，且建立化學品採購資料的可追溯性與透明度，並以符合環安衛規範原則優先採購。

Support green procurement, priority to EHS, and energy-friendly products and suppliers, and ensure traceability and transparency of chemical purchases.

● 永續經營 Sustainable Development

有效運作環安衛暨能源管理系統、化學品採購及化學品管理流程與效能，持續檢討與改善，同時善盡企業社會責任。

Implement the EHS and Energy Management System effectively, enhance the efficiency and effectiveness of chemical procurement and chemical management processes, continuously review and improve the performance of the management system, and further fulfill corporate social responsibility.

總經理 General Manager:

鄭誠禕

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